



D: STATEMENT OF SAFETY POLICY

We recognise and accept our responsibility as an employer for providing a safe and healthy working environment for all employees, as far as is reasonably practical, and to avoid risks to the health and safety of others who may be affected by our activities.

- We are committed to:
 - complying with all legal and other applicable requirements
 - the prevention of injury and ill health, and
 - continually improving our occupational health and safety management and performance.
- We will take all reasonable steps within our power to meet this responsibility. We will identify significant hazards and plan for their elimination, reduction and control by conducting risk assessments at regular intervals, the results of which will be communicated to our employees.
- The Senior Management Team leads by example and supports a positive health and safety culture where everyone meets their responsibilities for the safety and health of themselves and others. The Director Responsible for Safety has ultimate responsibility for health and safety.
- Nominated employees have been assigned duties as Health and Safety Co-ordinators and specific responsibilities for health and safety matters have been assigned to line managers.
- Communication between all levels of employees within the Company is paramount and we will therefore ensure that there are adequate arrangements in place to permit the flow of information both to and from employees. All our employees will be given adequate supervision, information, instruction and training as is necessary to ensure their and others safety, whilst carrying out their duties on behalf of the Company. We will ensure that all employees have the knowledge and competence they need to meet their individual and collective responsibilities.
- We will plan and budget to ensure that the resources necessary to address the issues identified from the assessments and those deficiencies identified through our regular monitoring exercises are made available.
- Our policy will be regularly monitored, reviewed and updated at least once per annum to reflect any changes in legislation or in light of any changes in our activities or procedures and any updates will be brought to the attention of our employees.
- We are aware of the need to employ contractors to conduct certain works on our behalf and undertake only to employ contractors who are professionally competent and who are compliant with relevant health and safety legislation.
- We all have a legal duty to co-operate in all safety related matters, not to endanger others or ourselves and not to misuse anything provided for our safety. In particular, all persons are to ensure that appropriate safety rules are followed as failure to do so may result in disciplinary action being taken.

The full Health and Safety Policy is available on request to interested parties.

Signed *M. G. M.*

Date..... *7th February 2018*

Title..... *Managing Director* (Director Responsible for Safety)

